

**MINUTES
EAGAR TOWN COUNCIL
SPECIAL MEETING
22 W. 2nd St., Eagar, AZ
September 22, 2016 - 7:30 P.M.**

Mayor Bryce Hamblin called the Special Council Meeting to order. Mayor Hamblin requested that the record show Vice-Mayor James Nelson, Jr. attending telephonically and all other Councilmembers are present.

COUNCIL PRESENT: Bryce Hamblin, Mayor
James Nelson, Jr., Vice Mayor
Debra Seeley
Steve Erhart
John O. Phelps
Winslow McNeill
Allen Browning

STAFF PRESENT: Tami Ryall, Town Manager
Eva Wilson, Town Clerk
Doug Brown, Town Attorney

ITEM #3: EXECUTIVE SESSION

- A. EXECUTIVE SESSION AS ALLOWED BY A.R.S. § 38-431.03.A1 AND § 38-431.03.A4.
- DISCUSSION OR CONSIDERATION OF EMPLOYMENT, ASSIGNMENT,
APPOINTMENT, PROMOTION, DEMOTION, DISMISSAL, SALARIES,
DISCIPLINING OR RESIGNATION OF A PUBLIC OFFICER, APPOINTEE OR
EMPLOYEE OF ANY PUBLIC BODY, EXCEPT THAT, WITH THE EXCEPTION OF
SALARY DISCUSSIONS, AN OFFICER, APPOINTEE OR EMPLOYEE MAY DEMAND
THAT THE DISCUSSION OR CONSIDERATION OCCUR AT A PUBLIC MEETING.
THE PUBLIC BODY SHALL PROVIDE THE OFFICER, APPOINTEE OR EMPLOYEE
WITH WRITTEN NOTICE OF THE EXECUTIVE SESSION AS IS APPROPRIATE BUT
NOT LESS THAN TWENTY-FOUR HOURS FOR THE OFFICER, APPOINTEE OR
EMPLOYEE TO DETERMINE WHETHER THE DISCUSSION OR CONSIDERATION
SHOULD OCCUR AT A PUBLIC MEETING – TOWN MANAGER EMPLOYMENT /
CONTRACT

DISCUSSION OR CONSULTATION WITH THE ATTORNEYS OF THE PUBLIC BODY
IN ORDER TO CONSIDER ITS POSITION AND INSTRUCT ITS ATTORNEYS
REGARDING THE PUBLIC BODY'S POSITION REGARDING CONTRACTS THAT
ARE THE SUBJECT OF NEGOTIATIONS, IN PENDING OR CONTEMPLATED
LITIGATION OR IN SETTLEMENT DISCUSSIONS CONDUCTED IN ORDER TO
AVOID OR RESOLVE LITIGATION – TOWN MANAGER CONTRACT

Councilor Winslow McNeill moved to move into Executive Session [at 7:30 p.m.] Councilor Debra Seeley seconded; all were in favor, motion carried unanimously. 7-0.

RECONVENE INTO SPECIAL SESSION

Councilor Steve Erhart moved to reconvene into Special Session [at 10:10 p.m.] Councilor Allen Browning seconded; all were in favor, motion carried unanimously. 7-0

ITEM #4: NEW BUSINESS

A. DISCUSSION OF TOWN MANAGER TAMI RYALL EMPLOYMENT AND CONTRACT

Mayor Hamblin stated he will have a difficult time working with Tami Ryall moving forward due to Mayor Hamblin stating he was lied to and misled by Ms. Ryall. Mayor Hamblin also believes Ms. Ryall is setting herself up for an Equal Employment Opportunity Commission (EEOC) complaint by addressing the Council with the claim that the Mayor intimidates her and feels this claim could be detrimental to the Town.

Mayor Bryce Hamblin moved to terminate the employment/contract with Tami Ryall with cause.

Councilor Allen Browning asked the Town Attorney Doug Brown if an EEOC complaint would be a valid concern. Mr. Brown stated he is not familiar with EEOC complaints but that it basically deals with the prohibited discrimination categories and not sure a complaint based on that claim would fit in a covered category. Mayor Hamblin stated being female fits one of the categories. Mr. Brown agreed but usually there is more than intimidation involved.

Motion failed for lack of a second.

B. DISCUSSION AND CONSIDERATION OF ANY ACTION DEEMED NECESSARY FROM THE EXECUTIVE SESSION

None.

ITEM #5: ADJOURNMENT

Councilor Allen Browning moved to adjourn the meeting [at 10:14 p.m.]. Councilor Winslow McNeill seconded; all were in favor, motion carried unanimously. 7-0

Attest: _____

Mayor: _____

Vice-Mayor: _____

Eagar Council Minutes Special Meeting
September 22, 2016

Council: _____

CERTIFICATION OF COUNCIL MINUTES

I hereby certify that the foregoing minutes is a true and correct copy of the minutes of the Special Council Meeting of the Town of Eagar, Arizona held on September 22, 2016. I further certify that the meeting was duly called and held and that a quorum was present.

Eva M. Wilson, Town Clerk